SAVAGE CLUB MEMBER GUIDE

Member Rights, Safety and Rank Progression

PUBLIC MEMBER STANDARD / EDITION 1.0

Clear rules for every member.

Member criteria, leadership responsibilities and club rules.



Rookie · Advanced Rookie · Ranger · Advanced Ranger · Senior · Veteran · Marshal

SKILLS + EVIDENCE + RESPONSIBILITY

CONTENTS / CLICK A SECTION TO OPEN IT

Inside this charter

Member pathways, safety rules and progression criteria in one public reference.

01 About the member charter 3
02 Who handles club matters 4
03 Membership and prior experience 5
04 Common safety and convoy standards 6
05 Safety conduct and leader authority 7
06 Vehicle and equipment requirements 8
07 The rank journey 9
08 Rookie 10
09 Advanced Rookie 11
10 Ranger 12
11 Advanced Ranger 13
12 Senior 14
13 Veteran 15
14 Marshal 16
15 Overlanding pathway 17
16 How promotion decisions are made 18
17 How experience Rank Review works 19
18 Attendance and trip credit 20
19 Ratings and confidential feedback 21
20 Monthly leadership commitment 22
21 Conduct bans and reconsideration 23
22 What Marshals assess 24
23 Ranger and Senior evaluation criteria 25
24 Leadership assessment and recognition 26
25 About this edition 27

MEMBER INFORMATION / PURPOSE AND SCOPE

About the member charter

This charter explains Savage Club's member rights and responsibilities, safety rules, rank progression, evaluation criteria and leadership expectations. It is the public reference for sharing through club channels, the website and the app.

Two development pathways

Off-road: Savage Member > Rookie > Advanced Rookie > Ranger > Advanced Ranger > Senior > Veteran > Marshal. Overlander and Overlander Marshal form a separate overlanding pathway. Senior Marshal is a Founder-appointed leadership position.

Performance and normal trip minimums

Trip minimums are the normal progression requirements. A Marshal may recommend earlier progression based on driver performance. Recommendation does not guarantee promotion or replace the applicable assessment and approval. Completing a trip count alone does not prove readiness.

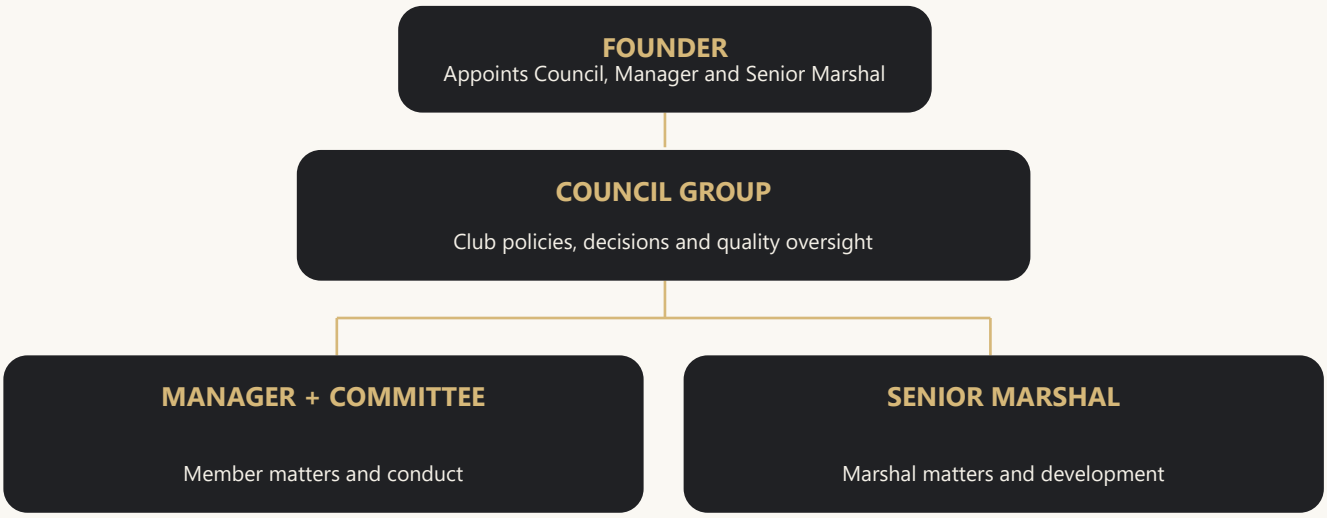
One standard across the club

Member-affecting conditions, restrictions and the right to request reconsideration are explained here. The companion Internal Leadership Manual gives management and Marshals the execution procedures; it does not create additional member requirements.

Reference	SC-MEMBER-01
Edition	1.0 / Consolidated 11 November 2026
Audience	Members and trip leaders
Companion document	SC-OPS-01 / Internal Leadership Manual

MEMBER INFORMATION / RESPONSIBILITY AND OVERSIGHT

Who handles club matters



Role	What members should know
Founder	Selects Council Group members and appoints the Club Manager and Senior Marshal.
Committee and Club Manager	Committee handles member matters under Manager supervision, including performance, attitude, concerns, discipline and bans.
Senior Marshal	Handles Marshal matters, training and leader development; receives confidential member feedback about leaders.
Council Group	Oversees club policy, decisions, rules and quality across the governance structure.

Member concerns and requests for reconsideration go through Committee under Club Manager supervision. Marshal matters go through Senior Marshal. Council Group oversees the whole structure.

ARTICLE 03 / ENTRY AND REVIEW

Membership and prior experience

Starting in Savage

After sign-up the default rank is Savage Member. Completing the first Rookie trip with confirmed Present attendance changes the member to Rookie. A Savage Member may join a Rookie trip with Minimum Trip Requirement set to 0.

Profile Rank Review

Members with prior experience may submit Rank Review from their profile with evidence. Committee and Club Manager evaluate the request. This route adjusts rank only, up to Advanced Ranger; it adds no trips to the profile.

Experienced Veterans from other clubs

A member accepted as Veteran from another club may be upgraded to Marshal at the Senior Marshal's discretion without completing the normal 30-trip requirement. This is a separate leadership recognition route, not the profile Rank Review route.

Experienced Marshals from other clubs

An experienced Marshal joining from another club is initially assigned Senior. Senior Marshal or Council Group may subsequently promote that person to Marshal. Senior Marshal determines prior-trip credit from the evidence supplied by the Marshal. Led Trips remain 0 at entry and are calculated only from trips posted in Savage.

> Record the evidence, initial Savage rank, credited historical trips and approving decision separately. No fixed experience-to-trip conversion formula is imposed.

COMMON STANDARDS / ODOS PAGES 1-2

Common safety and convoy standards

Before driving

- Inspect fluids, mechanical and electrical systems, tires and chassis. The vehicle must be ready for the planned trip.
- Verify secure front and rear recovery points. Fit a securely mounted pole with the designated Savage Club flag.
- Drivers and every passenger wear seat belts throughout the journey.
- Attend the briefing, understand the convoy order and follow the trip leader and support team instructions.

During the trip

- Follow the designated track and convoy order. Maintain a minimum spacing of three vehicle lengths. This is a minimum, not a guarantee of adequate stopping distance in every condition.
- Descend under control using appropriate steering and controlled braking; also allowing gravity to guide the vehicle and avoiding abrupt resistance.
- At rest breaks park in parallel unless instructed otherwise; avoid front-to-back parking unless necessary.
- Route difficulty and pace are adjusted to the least experienced participant. A published speed ceiling is not a target speed.

COMMON SAFETY AND CONVOY STANDARDS / CONTINUED

Safety conduct and leader authority

Alcohol and participation

If a member has consumed alcohol, the Marshal may immediately end that member's participation and arrange a safe exit from the trip. The case is referred to the Committee for further action.

Late arrival without notice

If a member arrives late without notifying the trip owner, the leader has the right to decline that member's participation in the trip.

Inappropriate conduct or ignored instructions

If a member behaves inappropriately or does not follow the leader's instructions, the leader may escort the member to the nearest safe location and end their participation. The case is referred to the Committee for follow-up.

Trip leader responsibilities

- Check participant and vehicle readiness against the advertised trip level.
- Plan a suitable route and share trip details through WhatsApp or an equivalent channel.
- Account for every participant and vehicle; nobody is left behind.
- Provide immediate assistance or coordinate extraction after an accident or breakdown.
- Document and report vehicle incidents, behavior concerns and other issues to management through the designated platform.

These pages summarize club operational standards. They are not a technical recovery instruction manual or permission to attempt a maneuver beyond the participant, vehicle or conditions.

COMMON STANDARDS / BEFORE EVERY TRIP

Vehicle and equipment requirements

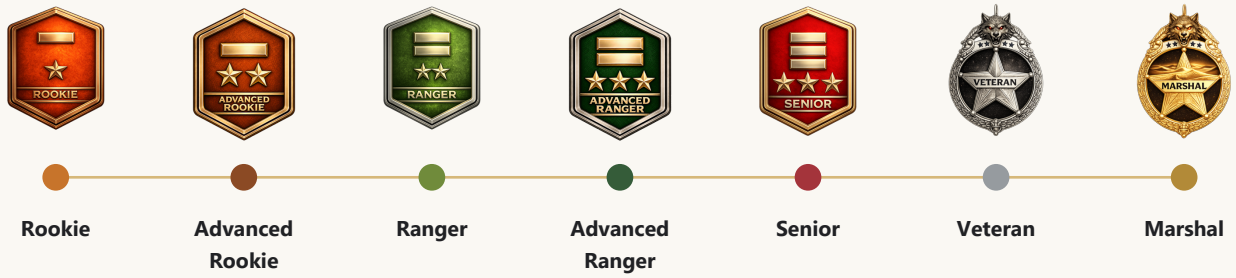
Every participating vehicle must meet the following readiness and equipment standards. Members are expected to maintain their equipment and understand its proper use.

Required equipment	Standard
Vehicle fluids, mechanical and electrical systems	Inspected and in working condition.
Tires and chassis in good condition	No visible damage; vehicle ready for the planned route.
Secure front and rear recovery points	Secure recovery points fitted at both ends.
Approved, vehicle-rated shackles and recovery points	Correctly rated for the vehicle.
Secure flagpole and Savage Club flag	Securely mounted for desert visibility.
Compressor, deflator and pressure gauge	Available for tire-pressure management.
Jack with suitable base for soft terrain	Suitable for use on soft ground.
Basic vehicle repair tools	Available and appropriate for the vehicle.
Spare tire in excellent condition	Serviceable and ready for use.
Fully stocked first aid kit	Complete and accessible.
Valid fire extinguisher	Valid and accessible.
Seat belts used by all occupants	Required for the driver and every passenger.

Radio communication is part of the level criteria. Specific radio models, channels, equipment ratings and any additional inventory are communicated through the applicable trip guidance; no unconfirmed technical specification is imposed here.

ARTICLE 06 / NORMAL ELIGIBILITY

The rank journey



Rookie · Advanced Rookie · Ranger · Advanced Ranger · Senior · Veteran · Marshal

SKILLS + EVIDENCE + RESPONSIBILITY

Transition	Normal requirement and decision route
Savage Member > Rookie	First completed Rookie trip with Present attendance.
Rookie > Advanced Rookie	4 Rookie trips; consistent performance and standard Marshal voting. Earlier Marshal recommendation permitted.
Advanced Rookie > Ranger	4 Advanced Rookie trips; official Ranger Evaluation and equipment readiness.
Ranger > Advanced Ranger	Normally 6 Ranger trips with 4 different Marshals; official Advanced Ranger Evaluation. Earlier recommendation does not replace evaluation.
Advanced Ranger > Senior	6 documented Advanced Ranger trips in varied conditions; at least 3 observing Marshals; comprehensive evaluation.
Senior > Veteran	Veteran Training; at least 3 Lead and Sweep trips; nomination and final evaluation in Sweihan. Training-session count varies by Senior Marshal assessment.
Veteran > Marshal	Normally at least 30 led trips and leadership evaluation; approved external-club exceptions apply.

All trip minimums are normal requirements subject to earlier Marshal recommendation based on performance. Any required approval and app-authorized entry process still applies. Counts alone never guarantee promotion.

MEMBER DEVELOPMENT / LEVEL STANDARD

Rookie



Demonstrate these skills

- Side sloping with safe vehicle control.
- Straight, controlled dune cresting.
- Basic technical routes between dunes.
- Safe descents with correct steering and controlled braking.
- Convoy discipline and radio communication.

Operating limits

- Maximum 40 km/h.
- Side slopes no steeper than 10°.
- No dune switching. No medium or high dunes.
- The leader adjusts difficulty to the least experienced participant.

Normal progression

Complete 4 Rookie trips before Advanced Rookie consideration. A Marshal may recommend earlier progression based on driver performance. Standard weighted voting applies.

MEMBER DEVELOPMENT / LEVEL STANDARD

Advanced Rookie



Demonstrate these skills

- All Rookie skills.
- Small dune switching: downhill first, then small climbing switches under Marshal supervision.
- Dune liner control and 30/70 or 70/30 weight distribution.
- Controlled medium-dune ascents, throttle control and safe descents using gravity and braking.
- Convoy spacing and response to leader signals.

Operating limits

- Maximum 45 km/h.
- Dune gradients no steeper than 15°.
- Active leader and Marshal supervision.

Ranger evaluation

Normally complete 4 Advanced Rookie trips. Assessment covers the Ranger evaluation criteria, equipment knowledge, consistency, failed attempts, convoy discipline and radio communication.

MEMBER DEVELOPMENT / LEVEL STANDARD

Ranger



Demonstrate these skills

- All Rookie and Advanced Rookie skills.
- Medium technical driving between dunes.
- Precise, controlled single dune switching.
- Consistent vehicle control, convoy discipline and radio communication.

Operating limits

- Speed must remain below 55 km/h.
- Slope gradients no steeper than 25°.
- Single Switching only: one switch per maneuver. No multiple switching and no medium/high dunes at Ranger level.
- No drifting. The leader adjusts speed and difficulty to the least experienced member.

Advanced Ranger consideration

Normally complete 6 Ranger trips with 4 different Marshals and pass the official Advanced Ranger Evaluation. Earlier Marshal recommendation is permitted, even on the first Ranger trip, but does not replace evaluation or its authorized entry process. Single Switching means one switch per maneuver, not one switch for the entire trip.

MEMBER DEVELOPMENT / EVALUATION STAGE

Advanced Ranger



Demonstrate these skills

- All Rookie, Advanced Rookie and Ranger skills.
- More complex medium technical terrain, including sand and rocky surfaces.
- Precise single switching and controlled multiple switching. Short drift is educational only, brief and low-speed on safe slopes selected by the Marshal; long drift is not allowed.
- Develop professional driving skills while remaining a follower.

Operating limits

- Maximum 60 km/h.
- Slope gradients no steeper than 25°.
- Only one high-speed single-switch maneuver per trip; Marshal discretion applies within the existing limits.
- No high-speed multi-dune switching or tackling medium/high dunes at high speed.
- The leader adjusts speed and difficulty to the least experienced member.

Preparation for Senior

This is an evaluation and preparation stage. Normally complete 6 documented Advanced Ranger trips in varied terrain and conditions, observed by at least 3 different Marshals. Review technical control, safe decisions, support, navigation, recovery readiness, history, attitude and teamwork before Senior approval.

Practical support and navigation

- Teach and learn basic trip support: radio discipline, awareness of following vehicles, reporting issues and assisting the support team under Marshal direction.
- Identify your own location using navigation tools.
- Escort a member to a safe location.
- Choose a safe route to return and reconnect a member who has had a second try with the convoy.

Multiple switching and short drift are permitted within these stage limits. High-speed multiple switching and high-speed medium/high dune attempts remain prohibited. Short drift is not long drift. This stage does not independently authorize trip leadership.

MEMBER DEVELOPMENT / LEVEL STANDARD

Senior



Demonstrate these skills

- All skills from every preceding level, including Advanced Ranger support and navigation competencies.
- High technical driving in complex terrain with advanced vehicle control; long drift; U-turns; and U-turns combined with switching.
- Precise multiple dune switches and terrain awareness.
- Full navigation knowledge and effective use of navigation devices.
- Full recovery skills, including appropriate equipment selection and use, recovery planning, hazard assessment and safe coordination.
- Lead and sweep convoy skills that prioritise safety and efficiency.

Operating limits

- The leader adapts speed and difficulty to the least experienced participant.

Path to Veteran

Veteran Training and at least 3 Lead and Sweep trips are coordinated with the Senior Marshal and conducted with Marshals and Veterans. Senior Marshal may reduce or increase training-session numbers according to driver performance. Marshal nomination and the final Lead and Sweep evaluation in Abu Dhabi - Sweihan are required. Clear English briefings, advanced navigation, recovery competence, safety equipment and club contribution are assessed. No mandatory Al Quaa or comparable-area prerequisite applies.

> Long drift, U-turns and U-turns combined with switching are practiced and executed after Senior rank is awarded. They are not pre-promotion maneuver requirements. Full recovery and full navigation knowledge form part of Senior development, alongside all earlier-level skills.

MEMBER DEVELOPMENT / LEVEL STANDARD

Veteran



Demonstrate these skills

- Master all previous-level skills.
- Complex off-road techniques, convoy management and confident decisions under pressure.
- Sustained involvement and meaningful contribution to club activities and values.

Operating limits

- Leadership, safety and continued club contribution remain essential.

Path to Marshal

Normally complete at least 30 led trips, demonstrate sustained involvement and contribution, and pass leadership review. Accepted external-club Veterans may be promoted earlier at Senior Marshal discretion under the specific exception.

First five posted trips

Every newly promoted Veteran must post their first 5 trips at Rookie level with Minimum Trip Requirement set to 0.

> Trip experience and led-trip history are different records. The external-club Marshal pathway begins with Led Trips at 0. Historical experience credits do not become led-trip credits.

MEMBER DEVELOPMENT / LEVEL STANDARD

Marshal



Demonstrate these skills

- Maintain strong driving, leadership and commitment to the club's missions and values.
- Organise safe, suitable routes; support participants and manage emergencies.

Operating limits

- Complete 2 trips as leader per UAE calendar month under the app monthly commitment, catch-up and Senior Marshal review process.
- An unresolved monthly shortfall may lead to a temporary hold on new trip posting after the catch-up month, subject to Senior Marshal review. There is no automatic downgrade.

Continued responsibility

Maintain driving, leadership, emergency coordination, mentoring and club contribution. Complete the monthly leadership commitment and follow the catch-up and Senior Marshal review process.

SEPARATE PATHWAY / EXPERIENCE AND EVIDENCE

Overlanding pathway





Overlander

Member participation



Overlander Marshal

Overlanding leadership

Overlander

For members joining overlanding trips, with sufficient relevant experience and evidence assessed through the Senior Marshal and Council Group pathway.

Overlander Marshal

For experienced overlanding leaders with adequate knowledge of vehicles, routes, locations, camping and practical overlanding. Evidence and suitability are assessed by Senior Marshal and Council Group.

Evidence and assessment

- Relevant overlanding journeys, routes, terrain and trip responsibilities.
- Vehicle suitability, preparation, navigation and route alternatives.
- Fuel, water, food and camping planning appropriate to the route and group.
- Communication, participant accountability, breakdown contingencies and safe exit planning.
- For a leader: briefing, camp selection, group management and practical leadership evidence.

Assessment is based on sufficient experience, supporting evidence and Senior Marshal/Council Group judgment. No fixed trip minimum or automatic equivalence with dune ranks is imposed.

How promotion decisions are made

Standard promotion

Marshals recommend progression based on observed skills, consistency, safety, attitude and readiness. Standard requests follow the club's approved review and voting process. A recommendation or trip milestone alone does not guarantee an upgrade.

Evaluation trips

Evaluation candidates normally hold the immediately preceding rank and meet the recorded entry requirement. The trip must be completed and the member's attendance marked Present. Participating leaders evaluate performance and explain the result. Where votes are tied or incomplete, Committee review and Manager decision provide the follow-up route.

Feedback and further development

Members receive the outcome, reasons and practice objectives. If evidence or skills are incomplete, further assessment requirements are explained. A fixed universal retest waiting period has not been established.

Reconsideration

A member has 48 hours to submit an objection to an evaluation result, downgrade or ban. The responsible club authority reviews the concern and communicates the outcome.

> Earlier Marshal recommendation remains possible across progression stages. It must follow an authorized entry and approval route; it does not itself override an app eligibility restriction.

MEMBER INFORMATION / PRIOR EXPERIENCE

How experience Rank Review works

Submit your experience

Members with prior off-road experience may request Rank Review from their profile and supply evidence. Committee and Club Manager assess the request. The maximum rank available through this route is Advanced Ranger.

What changes

An approved Rank Review adjusts rank only. It adds no completed trips and no Led Trip credit. Experienced external-club Veterans and Marshals use the separate recognition pathways described under membership and prior experience.

The result

The club communicates the decision and feedback. Review is based on supporting evidence and demonstrated suitability, with the member's development and current level considered.

Attendance and trip credit

Registration or join approval alone does not create completed-trip credit. The trip must be Complete and the participant marked Present. Absent or Pending attendance gives no completed-trip credit. Attendance credit, confirmed Support credit, historical experience credit and Led Trips are separate records. Selection as Support is not the same as confirmed Support credit. Attendance and Support errors use the app's credit-review/correction process, with evidence and a recorded decision. Prior experience credit is limited to the separately approved external-club Marshal pathway; ordinary Rank Review adds no trips.

If your attendance or credit is incorrect

Use the app's credit-review process and supply the trip details and relevant evidence. The responsible reviewer checks the attendance or Support assignment, records the decision and communicates the outcome. Joining a trip alone does not create completed-trip credit.

> For experienced external-club Marshals, Senior Marshal determines historical trip credit from the evidence supplied. Led Trips start at 0 and count only Savage-posted trips. This exception does not apply to ordinary profile Rank Review.

MEMBER INFORMATION / PERFORMANCE AND LEADER QUALITY

Ratings and confidential feedback

Three areas of member rating

The app's member-rating system covers Timing, Attitude and Skill. Ratings are based on the member's actual performance and are visible only to leaders.

Rating area	What is assessed
Timing	The member's timing and punctuality in relation to the trip arrangements.
Attitude	Conduct, cooperation and response to the leader's instructions.
Skill	The driving skills and practical competence demonstrated at the member's level.

Direct relevance to progression

Member ratings directly inform level-up assessments. Marshals consider actual performance, the rating history and consistency alongside the level criteria and the applicable evaluation and approval process. A rating does not by itself automatically award a new rank.

Member feedback after every trip

After each trip, members can provide confidential feedback about the leader through the app. The Senior Marshal receives this feedback for review of leader performance and trip quality.

> Member ratings support consistent progression decisions. The Senior Marshal reviews confidential member feedback to support leader development and trip quality.

CONFIRMED APP ALIGNMENT / SENIOR MARSHAL RESPONSIBILITY

Monthly leadership commitment

Complete 2 trips as leader in each UAE calendar month. Joining another leader's trip does not count as leading. Without an approved exception, a shortfall of 1 raises the next month's target to 3; a shortfall of 2 raises it to 4. There is one catch-up month, not an indefinitely increasing target. If that month ends below target without an approved exception, posting new trips is temporarily held pending review. Rank, history, normal app access and existing published trips remain unchanged; no automatic downgrade applies. A pending exception prevents an automatic posting hold until reviewed. Senior Marshal may restore posting, waive the shortfall, extend the catch-up plan or approve leadership leave, with a recorded decision and message. The app policy starts on 1 November 2026 without penalties for earlier months.

What the leader receives

Any shortfall, catch-up target, exception and Senior Marshal decision is recorded and communicated to the leader. The process supports consistent follow-up while keeping rank and existing history separate from posting access.

MEMBER CARE / COMMITTEE AND MANAGER

Conduct bans and reconsideration

Committee handles member conduct and disciplinary matters under Club Manager supervision. Senior Marshal handles Marshal matters. Council oversees club decisions and quality.

Temporary or permanent bans

Committee Team determines the ban duration according to the case, including a permanent ban where warranted. The decision and reason are communicated to the member. The club's authorized leadership handles the applicable review and any direct intervention.

Your right to request reconsideration

Members have 48 hours to submit an objection to an evaluation result, downgrade or ban. Provide the decision details, grounds for the objection and relevant evidence. Member cases go through Committee under Manager supervision; Marshal cases go through Senior Marshal, with Council oversight.

After an unsuccessful evaluation

Feedback identifies skills needing practice and any missing evidence before further assessment. No universal extra trip count or fixed retest waiting period is imposed where one has not been established.

ASSESSMENT INFORMATION / EVERY STAGE

What Marshals assess

Members are assessed on observed performance, consistency and readiness for the next stage. Trip counts alone do not establish competence. Marshals consider the conditions, the driver's current-level restrictions and the member's development history.

Common assessment areas

- Safety: belt use, instructions and risk recognition
- Convoy: order, spacing and radio discipline
- Attitude: responsibility, receptiveness and teamwork
- Driving: controlled inputs and momentum
- Terrain: suitable line and hazard awareness
- Recovery: equipment condition and use knowledge
- Navigation: awareness appropriate to level
- Consistency compared with previous trip feedback

How feedback is used

Marshals distinguish consistent competence, skills needing coaching, unsafe actions and skills not yet observed. A skill that could not be observed is not treated as proven. Feedback identifies strengths, practice objectives and any evidence needed before a further assessment.

Safety during assessment

Assessment stays within the member's authorized stage and suitable trip conditions. An unsafe driving or recovery situation must not be created merely to demonstrate a skill. Long drift, U-turns and U-turns combined with switching are practiced after Senior promotion.

ASSESSMENT INFORMATION / MEMBER READINESS

Ranger and Senior evaluation criteria

Official Ranger Evaluation

The normal entry requirement is 4 Advanced Rookie trips, with earlier Marshal recommendation permitted under the progression rules. Required equipment and foundational skills are reviewed.

- Side sloping with controlled vehicle position
- Straight and controlled cresting
- Technical maneuvering
- Safe dune descending
- Dune switching within current stage limits
- Vehicle control and momentum management
- Safe handling of failed attempts and refusals
- Convoy discipline and radio communication
- Recovery equipment understanding and use

Readiness for Senior

Normally 6 documented Advanced Ranger trips in varied conditions and observations from at least 3 Marshals are reviewed. Assessment covers technical control, dune reading, permitted switching and short drift, recovery readiness, safe decisions, radio and convoy discipline, practical navigation, basic trip support, attitude and teamwork.

> Senior-entry navigation includes locating yourself, escorting a member to safety and safely returning and reconnecting a member after a second try. New Senior maneuvers are not pre-promotion test requirements.

Leadership assessment and recognition

Veteran readiness

Assessment follows Veteran Training and Lead and Sweep development, with the final evaluation in Sweihan. Senior Marshal may adjust training-session numbers based on performance.

- Prior-level skills; long drift; U-turns; U-turn with switching
- Full navigation knowledge and device use
- Full recovery skills and equipment readiness
- Lead and sweep performance
- Clear English briefing appropriate to trip level
- Convoy safety, accountability and communication
- Judgment and decisions under pressure
- Club commitment and contribution

Marshal readiness

Normal consideration follows at least 30 led trips and review of safe route selection, trip management, participant care, emergency coordination, judgment, leadership, contribution and commitment to club values. The approved external-club exceptions remain available.

New Veterans and external experience

The first 5 trips posted by a newly promoted Veteran must be Rookie trips with Minimum Trip Requirement 0. Experienced external-club Marshals enter as Senior and may subsequently be promoted by Senior Marshal or Council Group. Senior Marshal assesses the evidence for historical trip credit; Led Trips start at 0 and count only Savage-posted trips.

PUBLIC INFORMATION / DOCUMENT REFERENCE

About this edition

Document identity

Savage Club Member Charter. Reference SC-MEMBER-01. Edition 1.0, consolidated 11 November 2026. Intended for public member information through WhatsApp, the website and the app.

Policy foundation

Based on the June 2026 General Guidelines and Protocols, the club-owner amendments confirmed on 11 November 2026, and reviewed app workflows approved for policy alignment.

Policy updates

Council Group oversees club policy and quality. Policy changes should be communicated consistently through the charter, website and app guidance, with a dated version reference.

Companion internal manual

SC-OPS-01 explains the management and Marshal execution procedures. Member-facing conditions and restrictions remain in this charter; internal procedures do not introduce hidden promotion or disciplinary requirements.